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ADC Launches One Military, One Community Initiative

WASHINGTON, D.C. – The Association of Defense Communities (ADC) announced the launch of a new initiative today focused on creating a more equitable place for all service members and their families to call home. ADC’s *One Military, One Community Initiative* is designed to create a conversation within defense communities about the issues of racism, intolerance or inequality, and their impact on our service members and families.

“The events of this summer have created a national conversation about racism and inequalities faced by Black, Indigenous, and People of Color (BIPOC), and this conversation has now extended to our military,” said Joe Driskill, ADC President. “As home to our nation’s military, America’s defense communities have an important role to play in this conversation as they work to create and maintain the most welcoming environment possible for our service members and their families. ADC’s work in this area will be focused on giving our communities the support and tools they need to understand this issue locally and have the important conversations that can lead to positive change.”

Once separated by fences and uniforms, defense communities and bases are now interconnected in every way – except in their diversity. While our country’s military today is more diverse than ever, many defense communities are some of the least diverse places in the country. This means we are still asking our service members to live in communities where they may not feel completely welcomed.

The *One Military, One Community Initiative* is made possible through the support of Booz Allen Hamilton, a global firm driven to excel, do right, and realize positive change. “We are proud to support the One Military, One Community initiative with ADC. Diversity, equity, and inclusion are woven into the firm’s purpose and core values and are an integral part of the firm’s Racial and Social Equity Agenda. We will move forward with ADC to foster collaboration on-and-off base, across defense communities, and through the organizations that support our service members and their families,” said Andrea Inserra, Executive Vice President, Booz Allen Hamilton.

The initiative will advance this goal by focusing on four key actions:

- Listening to those who have experienced the impact of racism and inequality to ground our efforts in their experiences;
- Understanding the issues of racism and inequality in military communities, and developing a strong analytical foundation;
- Planning for collective action in every defense community by creating a roadmap; and
- Learning from each other through resources and engagements that enhance awareness, increase understanding, and keep this conversation alive.

Details about the initiative's projects and current outreach is available at onemilitaryonecommunity.org.

About Association of Defense Communities

Representing every major defense community and state in the country, the Association of Defense Communities (ADC) is a 300+ member organization dedicated to advancing issues that build strong communities and strengthen the ability for service members to defend our nation. Learn more at defensecommunities.org.

About Booz Allen Hamilton

For more than 100 years, business, government, and military leaders have turned to Booz Allen Hamilton to solve their most complex problems. As a consulting firm with experts in analytics, digital, engineering and cyber, we help organizations transform. We are a key partner on some of the most innovative programs for governments worldwide and trusted by the most sensitive agencies. We work shoulder to shoulder with clients, using a mission-first approach to choose the right strategy and technology to help them realize their vision. With global headquarters in McLean, Virginia, our firm employs about 27,200 people globally, and had revenue of \$7.5 billion for the 12 months ended March 31, 2020. To learn more, visit www.boozallen.com. (NYSE: BAH)