

FOR IMMEDIATE RELEASE

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MEDIA ALERT:

SURVEY LAUNCHED TO EXAMINE DIVERSITY, EQUITY, AND INCLUSION IN MILITARY DEFENSE COMMUNITIES

Creating a more equitable place for all service members and their families to call home.

WASHINGTON, D.C. – The Association of Defense Communities (ADC) has launched a survey to explore issues of diversity, equity, and inclusion in defense communities across the country. This survey solicits feedback from service members (Active Duty, Reserves, National Guard, and Coast Guard), military family members (spouses and domestic partners), dependents, veterans, and civilians who live in communities on or near installations. The [***Defense Community Diversity, Equity, and Inclusion Survey***](#) asks for respondents' perspectives as residents of these communities on the issues of racial inequality. The survey can be taken online at: bit.ly/defense-community-dei-survey.

The survey is part of ADC's ***One Military, One Community*** [initiative](#) that was launched on October 1, 2020, in response to the national conversation on racial justice. The initiative seeks to ensure that no individual in a defense community faces racism, inequality, or injustice. A video about the initiative can be viewed [here](#).

A military spouse who spoke with ADC said, "My sons are 5 and 3, so it is really hard. My husband and I had conversations about how much we want to expose them to. What we can do right now is build their confidence and let them know that they matter, and that they are valued at home and in the world. What I hope is that it is not a one-time conversation. I hope that it is a conversation that leads to growth and motivates people to educate themselves."

The responses from this survey will be used to inform a national report on diversity, equity, and inclusion in defense communities. The report will be publicly available in early 2021. The survey is anonymous and takes about five minutes to complete.

Details about the initiative are available at defensecommunities.org/onecommunity/.

About Association of Defense Communities

Representing every major defense community and state in the country, the Association of Defense Communities (ADC) is a 300+ member organization dedicated to advancing issues that build strong communities and strengthen the ability for service members to defend our nation. Learn more at defensecommunities.org.