



Defense Community Diversity, Equity, and Inclusion Climate Survey FAQs

What is the purpose of the assessment?

- The Association of Defense Communities (ADC) is focused on building resilient communities that support America's military. As such, ADC launched the *One Military, One Community* (OMOC) initiative in October 2020 in response to the national conversation on racial justice. OMOC seeks to ensure that defense communities are diverse, equitable, and inclusive, and that no individual in the community faces racism, inequality, or injustice. To better understand current sentiments about racial equality around the country, ADC is conducting this survey to collect data from community members.

How will ADC use the collected data?

- ADC will use responses to develop a national report, which will be published on the ADC website in early 2021. ADC will provide the report to members of the new administration for review and consideration as it develops its priorities for defense communities. In addition, ADC will leverage the assessment responses to inform its future actions and priorities.

What does ADC mean by “defense community”?

- ADC is using a broad definition of “defense community” for this survey. Please consider the geographical area where you currently live and the interactions you have within that environment, both on and off the defense installation. Please consider institutions (e.g., community organizations, grocery stores, houses of worship, schools, social groups, recreational areas) and individuals in that geographical area (e.g., educators, friends, law enforcement officers, leaders, military members, and neighbors) that make up your community.

Who is eligible to respond to this survey?

- Military Service members (Active duty, Reserves, National Guard), dependents, spouses, domestic partners, veterans, and DoD civilians are the ideal audience to take this survey. Respondents can live on or off military installations.

What does the survey measure?

- The survey measures community members' sentiments about diversity, equity, and inclusion in defense communities. We ask respondents to reflect on their direct and indirect experiences living in their current community when responding to the questions.

Is the survey anonymous?

- Yes. Your responses are confidential and anonymous. This assessment does not ask for personally identifiable information (PII), such as your name, birth date, address, social security number, or contact information. Please do not include PII in the open-ended question at the end of the assessment. Survey results will be aggregated at a national and regional level and not at the individual level, so answers will remain anonymous.

Who will have access to the assessment data?

- ADC and Booz Allen Hamilton are the only organizations with access to survey responses. ADC will own the data and Booz Allen Hamilton, ADC's partner on the OMOC initiative, will store, collect, and analyze responses.

How much time does it take to finish the survey?

- It takes approximately 10 minutes or less to complete the survey.

When will the survey open and close?

- The survey opens on Tuesday, December 1st and closes on Friday, December 18th.

How do I access the survey?

- The **survey** link will be distributed through ADC's On Base publication and various community and nonprofit partners. The survey will also be available on the ADC and OMOC websites. Please find the link here: <https://forms.office.com/Pages/ResponsePage.aspx?id=PoH-1aoMKkOyrNVVqpG9HKsievZNi2dEiQtC9hqCQaZUQTU4RFBIUkxPM1NSR0VNR0NQSl0yTJJCUC4u>.

Who do I contact if I have questions?

- Please email Ms. Grace Marvin, Director of Communications for ADC: gmarvin@defensecommunities.org