

# Homefront Policy Roadmap

America's military readiness depends not only on installations and force structure, but on the strength and resilience of the communities that support them. Building on ADC's *National Security Starts at Home* framework, this roadmap reflects what defense community leaders are telling us: the challenges are real, the solutions exist, and the time to act is now.

## 1. Infrastructure for Readiness

*Community infrastructure must keep pace with mission growth. Aging systems and underfunded programs are creating gaps that put installations at risk.*

- » Expand and strengthen DCIP, with a baseline of \$250M annually
- » Create flexible funding options to support community-driven projects
- » Prioritize energy, water, and transportation resilience investments

## 2. Workforce & Talent Pipeline

*Workforce shortages and leadership turnover are eroding capacity at exactly the moment when mission demands are increasing.*

- » Invest in regional workforce pipelines tied to installations
- » Strengthen defense industry partnerships for workforce development
- » Support employment pathways for veterans and military spouses
- » Launch a Defense Community Leadership Program

## 3. Quality of Life Is a Readiness Issue

*Housing affordability, childcare, and family support are not preferences — they are readiness requirements.*

- » Increase housing supply through incentives aligned with BAH rates
- » Pilot locally driven housing solutions via planning grants
- » Expand access to childcare, education, and healthcare
- » Encourage state and local policies that support military families

## 4. Strengthen Community Capacity

*Capacity constraints and funding gaps are limiting communities' ability to fully support the mission. They need the right tools, not just the will.*

- » Fund staffing, planning support, and grant management capacity
- » Provide technical assistance for DCIP project development
- » Create standardized frameworks for IGSA and cooperative agreements
- » Support grant writing and program management

## 5. Remove Policy & Regulatory Barriers

*Communities aren't asking for more guidance — they're asking for fewer obstacles that slow partnerships and delay investments.*

- » Fund staffing, planning support, and grant management capacity
- » Provide technical assistance for DCIP project development
- » Create standardized frameworks for IGSA and cooperative agreements
- » Support grant writing and program management

## 6. Remove Policy & Regulatory Barriers

*Effective local solutions exist but remain isolated. The challenge is no longer innovation — it's scale.*

- » Establish a national hub for best practices and case studies
- » Fund pilot programs with a clear pathway to broader adoption
- » Expand proven models in housing, workforce, and resilience
- » Foster cross-regional collaboration and shared learning